#### **EDUCATION**

Ph.D. Educational Policy Studies, University of Wisconsin 2025 Minor: Gender and Women's Studies Committee: Dr. Linn Posey-Maddox (Advisor), Dr. Bianca Baldridge, Dr. Stacey Lee, Dr. Keisha Lindsay, Dr. Jenna Loyd, Dr. Rachel Williams **M.A.** Educational Policy Studies, University of Wisconsin 2021 Thesis: Where Black Girls Bloom: An Exploration of Black Girl Space Committee: Dr. Linn Posey-Maddox (Advisor), Dr. Bianca Baldridge, Dr. Keisha Lindsay Educational Studies, University of Michigan 2012 M.A. Advisor: Dr. Carla O'Connor B.A. Sociology, University of Maryland 2011

#### **ACADEMIC APPOINTMENTS**

Trinity College 2024-2025

Consortium for Faculty Diversity Predoctoral Fellow Department of Educational Studies

#### **PUBLICATIONS**

#### **Peer Reviewed Articles**

Butler-Barnes, S., **Evans, K. A.**, Leath, S., Burnett, M., & Inniss-Thompson, M.N. (2023). Creating Black girl space in St. Louis: Revisiting and reclaiming Black girl voice in the classroom. *Peabody Journal of Education*. 98(2,) 165-184. <a href="https://doi.org/10.1080/0161956X.2023.2191565">https://doi.org/10.1080/0161956X.2023.2191565</a>

Leath, S., Mims, L., **Evans, K. A.**, Parker, T. A., & Billingsley, J. T. (2022). "I can be unapologetically who I am": A study of friendship among Black undergraduate women at PWIs. *Emerging Adulthood.* 0(0), 1-15. <a href="https://doi.org/10.1177/21676968211066156">https://doi.org/10.1177/21676968211066156</a>

Leath, S., Pfister, T., Ball, P., Butler-Barnes, S., **Evans, K.A.** (2021). A qualitative exploration of school racial diversity, friendship choices, and Black women's identity-based experiences in high school. *Journal of School Psychology*, 89(July 2020), 34–50. <a href="https://doi.org/10.1016/j.jsp.2021.09.006">https://doi.org/10.1016/j.jsp.2021.09.006</a>

#### **Book Chapters**

**Evans, K.A.** (In Press). Black women in community-based educational spaces protecting homeplace for Black girls. In E. Ohito, S. Deckman, A. Smith & L. Mock Muñoz de Luna (Eds.) Thinking Spatially About Black Girlhoods: Researching the Significance of Home, Place, and Space in Black Girls' Education. AERA Books.

#### **Book Reviews**

**Evans, K. A.** (2023). Review of the book The Culture Trap: Ethnic Expectations and Unequal Schooling for Black Youth, by D. Wallace. Humanity and Society. https://doi.org/10.1177/01605976231213020

#### **PRESENTATIONS**

#### **Conference Proceedings**

"Geographies of Black Girls Living: A theoretical framework to understand Black girls' spatial practices within schools". Paper presented at the Black Geographies Graduate Student Conference, Berkeley, CA.

"Black Girls' School Based Navigational Tools". Paper presented at the 2023 Annual Meeting of the American Education Research Association, Chicago, IL.

"Understanding Black Women's Motivations for Creating Black Girl Spaces". Paper presented at the Narrating Black Girl Space and Womanhood Roundtable at the 2022 Annual Meeting of the American Education Research Association, San Diego, CA.

"Black Women in Community-Based Educational Spaces Preserving Black Girl Space." 2021
Paper presented at the 2021 Locating the Geographies of Black Girlhoods in Education Research conference sponsored by the American Education Research Association, virtual.

"Where Black Girls Bloom: An Exploration of Youth Workers Creating Black Girl Spaces" **2020** at University of Wisconsin-Madison Sociology of Gender Workshop.

#### **Panels Organized**

(Co-organized with Dr. Rachel Williams) Critical Approaches to Place-Based Inquiries in Black Education - Symposium Organizer and Presenter. American Educational Research Association Annual Meeting (April 13<sup>th</sup>). Chicago, IL.

#### **Invited Talks**

"Wayward Maneuvers": Black West Indian Girls Navigating New York City High Schools". **2024** Emerging Directions in Black Studies Panel. Department of African and African American Studies, Stanford University, (February 28<sup>th</sup>). Virtual.

"I Know How to Maneuver Myself": Black West Indian Girls Navigating New York City High Schools". Department of Educational Studies, Trinity College, (January 30<sup>th</sup>). Hartford, CT.

"Black West Indian Girls' School-Based Spatial Practices and Support Networks". Department of Educational Leadership and Policy, Graduate School of Education, University at Buffalo, (October 17th). Buffalo, NY.

#### **FUNDING AWARDS AND HONORS**

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(*Indicates award declined due to inability to hold concurrent funding awards)	
Fellowships	
Trinity College Ann Plato Fellowship (\$50,000)	2024
AAUW American Dissertation Fellowship (\$25,000)	2024
*AERA Minority Dissertation Fellowship (\$25,000)	2024
John and Elizabeth Phillips Dissertation Year Fellowship (Tuition + \$23,500)	2023
UW-Madison Kemper Knapp University Fellowship (Tuition + \$27,500)	2019-2020
UW-Madison Advanced Opportunity Fellowship (Tuition + \$27,500)	2019, 2023
University of Michigan Rackham Master's Award (Tuition + \$16000)	2011
Grants and Scholarships	
UW-Madison John Palmer Award (\$3,000)	2024
AERA Minority Dissertation Fellowship Travel Award (\$1,500)	2023
University of Wisconsin-Madison Student Research Grants Competition (\$1,500)	2023
University of Michigan ICPSR Diversity Scholarship (Tuition + \$500)	2023
*AERA Graduate Student Assistance Fund Travel Award (\$500)	2023
AERA Research Focus on Black Education Travel Award (\$500)	2023
Institute for Research on Poverty Travel Award (\$750)	2023
UW-Madison Hyde Dissertation Research Award (\$1,500)	2023
UW-Madison Mogridge Fellows Award (\$1,300)	2022
UW-Madison Virginia Landwehr Award (\$3,500)	2022
4W Engagement Grant for Emerging Scholars (\$2,500)	2020
University of Michigan Alison Tennant Myers Scholarship (\$6,000)	2012
Honors	
Semi-Finalist, NAEd/Spencer Dissertation Fellowship	2024
Semi-Finalist, NAEd/Spencer Dissertation Fellowship	2023
Honorable Mention, Ford Dissertation Fellowship	2023
Honorable Mention, Ford Predoctoral Fellowship	2022
Honorable Mention, Ford Predoctoral Fellowship	2021

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Course Instructor	
Course mistractor	
Gender, Sexuality, and Education	Fall 2024
University of Wisconsin	
Course Instructor	
Youth, Education & Society	Summer 202
Gender, Sexuality, and Education	Summer 202
Teaching Assistantship	
Race and Inequality in Education	<b>Fall 2022</b>
Youth, Education & Society	Spring 2021
Youth, Education & Society	Fall 2020
Guest Lectures	
"Hieroglyphics of Black Girls' Flesh"	Spring 2022
Invited lecture for Dickinson College's Gender and Education course taught by Dr. Jacquie Fo	orbes
"Black Feminism and Black Girlhood Studies"	Fall 2021
Invited lecture for UW-Madison's Black Feminisms undergraduate course	
"Geographies of Black Girlhood"	Fall 2021
Invited lecture for Providence College's Black Girl Magic: Black Feminist Approaches to	
Community Organizing course taught by Dr. Ashley Smith-Purviance	
"Policing the Lives of Students Through the Lens of Gender"	Fall 2020
Invited lecture for Iowa State University's Social Justice Education undergraduate course	
taught by Dr. Jarrel Johnson	
ERVICE TO PROFESSION	
Manuscript Reviewer, Journal of African American Women and Girls in Education	2023-2024
Transcript the very vournar of Tyrrear Timer team with other and of the time Education	2020 2021
	2020 2021
ACULTY TRAINING AND RESEARCH DEVELOPMENT  New York University Steinhardt Faculty First-Look	2024
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ACULTY TRAINING AND RESEARCH DEVELOPMENT  New York University Steinhardt Faculty First-Look Training workshop to prepare graduate students to navigate the academic job market.  Visiting Future Faculty Program at University at Buffalo Workshop for advanced graduate students to present their research at the University at Buffalo.  ICPSR Summer Program in Quantitative Methods of Social Research Social Network Analysis course offered through the Inter-university Consortium for Political and Social Research at the University of Michigan.  Advanced Methods Institute Institute for scholars interested in learning research methods that advance qualitative inquiry toward innovation, equity, diversity, & justice.  Annual Asa G. Hilliard III and Barbara A. Sizemore Research Course	2024 2023 2023 2023
ACULTY TRAINING AND RESEARCH DEVELOPMENT  New York University Steinhardt Faculty First-Look Training workshop to prepare graduate students to navigate the academic job market.  Visiting Future Faculty Program at University at Buffalo Workshop for advanced graduate students to present their research at the University at Buffalo.  ICPSR Summer Program in Quantitative Methods of Social Research Social Network Analysis course offered through the Inter-university Consortium for Political and Social Research at the University of Michigan.  Advanced Methods Institute Institute for scholars interested in learning research methods that advance qualitative inquiry toward innovation, equity, diversity, & justice.	2024 2023 2023 2023
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# University of Wisconsin: Morgridge Center for Public Service, Morgridge Fellows Training workshop for emerging scholars interested in community-based research. 2022-2023 Just Education Policy 2022

Summer institute for doctoral students interested in learning how to conduct education policy research focused on racial justice.

#### Michigan Center for Urban African American Aging Research 2022

Summer mentoring workshop for advanced doctoral students on grant writing, the publication process, interviewing for tenure track jobs and how to overall negotiate the academy.

#### Institute for the Recruitment of Teachers, Summer Associate 2018

Prepares talented underrepresented future educators for doctoral programs.

#### AERA Undergraduate Student Education Research Training Workshop 2011

Fellowship for undergraduate students who plan to pursue doctorate degrees in education research.

#### Ronald E. McNair Post-Baccalaureate Achievement Program 2010-2011

Program designed to prepare underrepresented University of Maryland undergraduate students for doctoral studies.

#### University of California, Los Angeles: Summer Undergraduate Research Program 2009

NSF Alliance for Graduate Education and the Professoriate (AGEP) Summer Research Scholars Advisor: Dr. Robert Cooper.

#### **COMMUNITY ENGAGEMENT**

## **Educational Policy Studies Conference Conference Planning Committee Member**

Worked with conference committee to organize the 2022 Educational Policy Studies conference, "The Future of Education" sessions for graduate students to display their work.

• Organized and moderated panel with scholars from various departments and institutions titled "Thinking Collectively about Futurity in Education" to discuss their visions for the future of education.

#### Black Women's Writing Retreat Graduate Student Coordinator

• Developed, facilitated, and coordinated a writing retreat sponsored by the University of Wisconsin's School of Education Office of Equity, Diversity, and Inclusion for 10 Black women Ph.D. students in the School of Education to support our applications for competitive national followships

## in the School of Education to support our applications for competitive national fellowships. Dear Diary Mentoring Program

• Served as a mentor to Black girls in Madison, WI to support their self-esteem, academic achievement, personal development, professional excellence, family engagement, and community service.

## Black Girl Magic Madison Public Schools Committee Member

2019-2021

2022

2021

2020

- Collaborated with teachers and school district staff to coordinate a Black Girl Magic conference for 75 Black middle school girls within Madison Metropolitan School District.
- Planned a series of healing circles sessions for 200 Black middle school girls within Madison Metropolitan School District.

#### PROFESSIONAL EXPERIENCE

#### Institute for Recruitment of Teachers, Andover, MA Summer Faculty

2023

- Developed and taught online workshops for undergraduate students serving as Summer Interns at the Institute of Recruitment of Teachers.
- Advised students in their classes and as they prepared for applying for graduate school programs.

#### African American Policy Forum, New York, NY

2022

#### Summer Fellow, Race and Gender Initiatives

- Developed a plan for improving the policy initiatives within the African American Policy Forum
- Assisted in the preparation for the 2022 Critical Race Theory and Intersectionality Summer School

### University of Wisconsin Center for Healthy Minds, Madison, WI

2021 - 2023

- Equity, Inclusion, and Innovation Project Assistant
- Served as a one-on-one mentor for McNair-CHM Scholar, support connections between 2-4 McNair-CHM Scholars and research supervisors at CHM.
- Collaborated with CHM and McNair Scholars staff to support McNair-CHM Scholars connection and program requirements.
- Established CHM Scholar Series for McNair-CHM Scholars to learn about various topics associated with research including study management, IRB process, and various theory and methods workshops.
- Supported and assisted McNair-CHM Scholars' process of graduate school identification and application.

#### Achievement First University Prep, Brooklyn, NY Black Girl Magic Founder

2016 - 2019

- Implemented a student-centered elective that creates space for 30 self-identified black girls to define Black girlhood while creating community to affirm each other socially, academically, and spiritually.
- Developed and advised an executive board for 5 Black girls to coordinate the day-to-day oversight and coordination of the #BlackGirlMagic club and its members.
- Worked with executive board to design and implement programs, special events, and services that support student success and development.
- Developed improvement plans for the retention of students by assisting students in attaining their educational goals.

#### Summer Programs Coordinator

- Partnered with and invested parents and students in understanding the different application requirements and deadlines, associated with different summer programs.
- Support and guide 180-200 9-11th grade students and families through each step of the summer programs placement and application process including but not limited to application essays, financial aid paperwork, interview preparation and execution, and financial aid support.
- Plan and lead workshops for parents on key topics (summer programs requirements, financial aid planning, matriculation to and completion of summer programs, workplace norms, etc.) related to the summer programs process.

#### The Posse Foundation, Miami, FL

2012-2016

- Schedule, coordinate, and host workshops to recruit students from Miami-Dade and Broward county high schools and community-based organizations to recruit overlooked urban high school seniors for The Posse Foundation Scholarship.
- Manage the three-part Dynamic Assessment Process (DAP) interview process, in collaboration with partner universities to select Posse Scholars at Mount Holyoke College, Hamilton College, Syracuse University, Davidson College, Pomona College and Franklin & Marshall College.

- Support 127 scholars as they persist and graduate from Mount Holyoke College, Hamilton College, Syracuse University, and the University of Pennsylvania by connecting them to available resources both on and off campus.
- Plan, facilitate and evaluate workshops, summer retreats, and other activities during an eight-month precollege training program intended to prepare 30 high school seniors matriculating to Mount Holyoke College, Syracuse University, and Hamilton College.
- Develop and maintain relationships with Posse Scholars and tenured professors serving as Posse Mentors at Mount Holyoke College, Hamilton College, Syracuse University, and the University of Pennsylvania through regular campus visits, telephone calls, email, and other correspondence.