

## CURRICULUM VITAE

**Daniel Douglas**

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### EDUCATION

**CUNY Graduate Center**, New York, NY  
PhD, Sociology, February 2017  
**St John's University**, Jamaica, New York  
Master of Arts, Sociology, January 2008  
**St. John's University**, Jamaica, New York  
Bachelor of Arts, Sociology, May 2005

### PROFESSIONAL EXPERIENCE

- July 2018 – Present      **Visiting Assistant Professor of Educational Studies and Sociology – Trinity College**
- Teaching courses in Analyzing Schools (Educ 200), Sociology of Education (Educ 303/Socl 303), Research Methods, and Higher Education (Educ 313)
  - Social Science Research support specialist for the departments of Educational Studies, Sociology, Public Policy, and Political Science
- February 2016 – Present      **Senior Researcher – Education and Employment Research Center at Rutgers University**
- Coordinated external evaluation of a large random assignment study examining alternatives to math developmental education study funded by the US Department of Education
  - Analyzed NCES data for a project on STEM education and workforce development for grants funded by the National Science Foundation and the Sloan Foundation
  - Trained graduate student researchers in quantitative data analysis, database management, and survey design
  - Assisted in writing grant and evaluation proposals for federal, state, and private foundations
  - Continuing as an Adjunct Senior Researcher as of July 2018 during the summer months.
- June 2010 – January 2016      **Staff Researcher and Project Manager – CUNY Academic Momentum Project**
- Assisted in planning and implementation of a multi-stage experimental recruitment program involving approximately 30,000

phone calls and emails to Community College Students. Overall program recruited 1,600 students to participate in five Randomized Control Trials (RCTs)

- Quantitative analysis of NCES data sets using advanced techniques such as Propensity Score Matching and Multiple Imputation in both Stata and SPSS software packages
- Designed and executed a qualitative interview study which involved with 300 students through email and 30 students through in-person interviews
- Presented findings at academic conferences and collaborated on peer-reviewed publications

Sept 2009 – Aug 2010

**Research Fellow – Middle East and Middle Eastern American Center, The Graduate Center, CUNY**

- Co-authored two publications based on American Community Survey (ACS) data on Middle Eastern and Armenian communities in the U.S.
- Used SPSS and Excel to generate tables and charts included in educational resources on Middle Eastern communities in Los Angeles and New York
- Assisted in editing of *Backlash 9/11: Middle Eastern and Muslim Americans Respond* by Anny Bakalian and Mehdi Bozorgmehr published by University of California Press

Aug 2006- Jan 2008

**Graduate Assistant – Department of Sociology and Anthropology, St. John’s University**

- Served as a Teaching Assistant for a Graduate Level Statistics Class
- Assisted in editing of *Gender in an Urban World* by Judith DeSena (ed.) published by JAI Press

**TEACHING EXPERIENCE**

September 2017 – May 2018 **Adjunct Assistant Professor – Joseph S. Murphy Institute for Labor Studies – City University of New York**

- Teaching a two-semester sequence including Social Science Research Methods and a Senior Capstone Research Seminar

January 2017 – May 2017 **Adjunct Assistant Professor – Department of Sociology John Jay College – City University of New York**

- Taught one course in Contemporary Sociological Theory

Sept 2011 – May 2014 **Adjunct Instructor – Department of Sociology and Anthropology, Adelphi University**

- Taught two courses in Quantitative Research Methods and two courses in the Sociology of Education

Sept 2009 – Dec 2009

**Adjunct Instructor – Department of Sociology and Anthropology, St. John’s University**

- Taught one graduate-level course on Qualitative and Quantitative Data Analysis

**PUBLICATIONS:**

**PEER-REVIEWED ARTICLES**

2017 “School Mathematics as Gatekeeper.” *The Sociological Quarterly* 58(4): 648-669. Daniel Douglas and Paul Attewell.

2016 “Should Students Assessed as Needing Remedial Mathematics Take College-Level Quantitative Courses Instead? A Randomized Controlled Trial.” *Educational Evaluation and Policy Analysis* 38(3): 578-598. A.W. Logue, Mari Watanabe-Rose and Daniel Douglas.

2014 “The Bridge and the Troll Underneath: Summer Bridge Programs and Degree Completion.” *American Journal of Education* 121(1): 87-109. Daniel Douglas and Paul Attewell.

2014 “From Rebuilding to Reimagining: A Critical Consideration of *An Education Declaration*.” *Situations* 5(2): 19-36. Daniel Douglas.

2011 “Surviving the Downturn: The Role of Social Capital in the Economic Crisis.” *The Western Journal of Black Studies* 35(2): 128-138. Daniel Douglas and Anthony Browne.

2011 “Success(ion): Second Generation Iranian Americans.” *Iranian Studies* 44(1): 3-24. Mehdi Bozorgmehr and Daniel Douglas.

2009 “Sub-Ethnic Diversity: Armenians in the United States.” *Journal of the Society for Armenian Studies* 18(2): 37-51. Daniel Douglas and Anny Bakalian.

**REPORTS AND OTHER PUBLICATIONS**

In Press *Rod Bush: Lessons on Love and Liberation from Radical Black Scholar*. Belmont, MA: Okcir Press. Bush, Melanie; Brewer, Rose; Douglas, Daniel and Loretta Chin (co-editors).

2017 “Evaluation of Ivy Tech’s Pathways to Information Technology: Implementation and Outcomes, Interim Report #2.” Piscataway, NJ: Education and Employment Research Center. Edwards, Renee; Douglas, Daniel; Van Noy, Michelle, and Justin Vinton.

2017 “Alternatives to Mathematics Placement: An Unprecedented Program: Evaluation Report Year Two.” Piscataway, NJ: Education and Employment Research Center. Douglas, Daniel, McKay, Heather, and Renee Edwards.

- 2017 “Interstate Passport Program: Evaluation Report Year Two.” Piscataway, NJ: Education and Employment Research Center. McKay, Heather, Douglas, Daniel, and Renee Edwards.
- 2017 “Reforming Remediation: College students mainstreamed into statistics are more likely to succeed.” *Education Next* 17(2). Logue, A.W.; Watanabe-Rose, Mari; and Daniel Douglas.
- 2016 “Alternatives to Mathematics Placement: An Unprecedented Program: Evaluation Report Year One.” Piscataway, NJ: Education and Employment Research Center. Douglas, Daniel; McKay, Heather; and Renee Edwards.
- 2016 “Interstate Passport Program: Evaluation Report Year One.” Piscataway, NJ: Education and Employment Research Center. McKay, Heather; Douglas, Daniel, and Renee Edwards.
- 2009 “The End of Print, or Something More?” *GC Advocate*, November 2009. Daniel Douglas.
- 2007 *The Encyclopedia of African American History* (Paul Finkelman, Ed.): Oxford University Press:
- “Dr. Dre”
  - “Snoop Dogg”
  - “Eddie Murphy”
  - “Chris Rock”
  - “Johnny Mathis”
  - “Run DMC”
  - “Marion ‘Suge’ Knight”
  - “H. Carl McCall”
  - “Charles Rangell”
  - “Molefi Asante”
  - “The Black Middle Class”

### **RESEARCH FUNDING**

- 2015-Present “Alternatives to Mathematics Placement: An Unprecedented Program.” US Department of Education, First in the World Program. Evaluation Grant with Bergen Community College. Co-PI with Heather McKay. Award Amount: \$200,000.
- 2015 “Highly Educated and Lowly Paid: An Examination of Employment in the Film and Television Industry.” CUNY Professional Staff Congress Research Grant. Co-Investigator with Stanley Aronowitz and Sara Salman. Award Amount: \$12,000.

### **CONFERENCE PRESENTATIONS**

- 2017 “Accelerating Developmental Mathematics: Early Findings from the AMP-UP Program.” Annual Meeting of the Association for the Study of Higher Education: Houston, TX.

- 2017 “Mathematics Remediation Reforms in States and University Systems: Using Data to Influence Policy Changes.” Annual Meeting of the Association for Public Policy Analysis & Management: Chicago, IL.
- 2017 “The Value of Value-Added: The Politics of Science in Educational Assessment.” Annual Meeting of the Society for the Study of Social Problems: Montreal, QC.
- 2017 “Work During College: Stepping Stone or Stumbling Block?” Annual Meeting of the Eastern Sociological Society: Philadelphia, PA.
- 2017 “Beneath the Gold Standard: A Critical Look at Evaluations Research in Community Colleges.” Annual Meeting of the Eastern Sociological Society: Philadelphia, PA.
- 2016 “Mainstreaming Remedial Mathematics Students: Follow-Up on a Random Assignment Experiment at CUNY.” Annual Conference on Accelerating Developmental Education: Baltimore, MD.
- 2015 “Students Assessed as Needing Remedial Mathematics: Policy Implications of a Randomized Controlled Trial Examining the Effects of Mainstreaming.” Annual Conference of the Association of Public Policy Analysis and Management: Miami, FL.
- 2015 “Elementary Algebra or Statistics: A Randomized Controlled Trial With Students Assessed as Needing Remedial Mathematics.” Annual Meeting of the American Educational Research Association: Chicago, IL.
- 2014 “Increasing the Academic Momentum of Community College Students.” Biannual Meeting of the Society for Research on Educational Effectiveness: Washington, DC.
- 2014 “The Role of the Student-Institution Interaction in College Persistence.” Annual Meeting of the American Sociological Association: New York, NY.
- 2014 “The Reluctance Continuum: Researching Academic Momentum in the Community College Setting.” Eastern Sociological Society Annual Meeting: Baltimore, MD.
- 2013 “The Gilded Standard: Methodological Lessons from a Randomized Control Trial of Community College Students.” Annual Meeting of the American Sociological Association: New York, NY.
- 2013 “Recent Evidence on Summer Bridge Programs and Degree Completion.” Annual Meeting of the American Educational Research Association: San Francisco, CA.
- 2013 “A Tale of Two RCTs”: Results and Reflections from an Experimental Design Study of First-year Community College Students” Eastern Sociological Society Annual Meeting: Boston, MA.
- 2012 “Randomized Community College Trial: Experimental Design Research on Student Retention.” Eastern Sociological Society Annual Meeting: New York, NY.

2011 “Looking Beyond the Label: Diversity among Arab Americans.” Contemporary Research in Arab American Studies: Dearborn, MI.

2010 “Armenians in the U.S.: A quantitative analysis using the American Community Survey.” International Conference and Student Workshop on the Armenian Diaspora: Boston, MA.

### **INVITED PRESENTATIONS**

2017 “Accelerating Developmental Mathematics: Early Findings from the AMP-UP Program.” Bergen Community College Faculty Professional Development Day: Paramus, NJ.

2017 “Should Students Assessed as Needing Remedial Mathematics Take College-Level Statistics with Extra Support Instead?” Bronx Community College Conference on Community College Excellence: Bronx, NY.

2017 “Pedagogy, Research, and the Hidden Lives of Students.” CUNY Community College Research Program Faculty Development Workshop: New York, NY.

2016 “Randomized Controlled Trials at Community Colleges: Process, Outcomes, and Challenges.” Joint Conference: New York State Association of Two Year Colleges Conference & WCC Professional Development Conference: Valhalla, NY.

2014 “Persistence and Sensibility: First-Year Community College Students and their Institutions.” Presentation to the National Urban League Convening *Postsecondary Success for All*: Princeton, NJ.

2014 “The Revolutionary as Mentor: Rod Bush and Critical Pedagogy.” Critical Sociology Mini-conference in honor of Professor Rod Bush. At the annual meeting of the Society for the Study of Social Problems: San Francisco, CA.

### **COURSES TAUGHT**

Sociological Data Analysis. Sociological Research Methods. Sociology of Education. Contemporary Sociological Theory.

### **AWARDS AND SCHOLARSHIPS**

CUNY Graduate Center Grad D Research Fellowship: Fall 2014 – Spring 2015  
CUNY Graduate Center Grad B Research Fellowship: Fall 2008 – Spring 2010  
St. John’s University Research Assistantship: 2006-2007  
Alpha Kappa Delta National Honor Society: 2004-2005  
St. John’s College Gold Key for Academic Excellence in Sociology: 2005

### **ACTIVITIES AND MEMBERSHIPS**

Association for the Study of Higher Education, Member 2016-Present  
American Educational Research Association, Member 2012-2014  
American Sociological Association, Member 2009-Present

Eastern Sociological Society, Member 2011-Present

**COMPUTER PROGRAM KNOWLEDGE**

Stata, SPSS, R Studio, Qualtrics, Atlas.ti, MS Office Suite