

Paul A. Tomolonis

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Accounting & Finance Department
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As of: November 2018
Assistant Professor
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Education

Ph. D. in Economics, University of Connecticut, 2017

Fields: Macroeconomics, Financial Economics

(NB: completed all coursework & General Exam in Accounting Ph.D. track)

Dissertation title: "Three Essays on the Conveyance of Economic Information: Firm, Public, and Educational"

Committee: Oskar Harmon (Chair), Kanda Naknoi, William Alpert

Master of Arts, Economics, University of Connecticut, 2013

Master of Science in Accounting, Western New England University, 2006

Master of Business Administration, Western New England University, 2006

Bachelor of Science in Electrical Engineering, University of Connecticut, 1991

Research

Revise and Resubmit

"Engagement in On-line Classes: Social Media v. CMS" (with Oskar Harmon)
(International Review of Economic Education)

Works in Progress

"A Principle-Agent Model of Earnings Management with Corporate Governance"

"The Effect of Earnings Management on Asset Prices"

"Earnings Management and the Misallocation of Capital"

"Monetary Policy Transmission under Earnings Management"

"Using Deferred Tax Expense to Detect Bidirectional Earnings Management"

"Proctored in Person or Via Webcam: Is There a Difference?" (with Oskar Harmon)

"Variation in Unfunded Public Pension Liabilities"

"Dynamic Alternatives to Redressing Unfunded CT State Pensions & OPEB"

(with Peter Guenther, Bill Waite, Fred Carstensen, and Mike Murphy)

"Earnings Management Techniques in the Financial Services Industry" (with Tara Corthell, WNE)

Conference Presentations

“Essays in Accounting” American Accounting Association National Conference on Teaching and Learning in Accounting, National Harbor, MD, August 2018.

“Proctored in Person or Via Webcam: Is There a Difference?” American Economic Association Conference on Teaching and Research in Economic Education (CTREE), San Antonio, TX, June 2018.

“Essays in Accounting” American Accounting Association Northeast Regional Conference on Teaching and Learning in Accounting, Providence, RI, October 2017.

“Earnings Management and Firm Type” Early College Experience professional development workshop, University of Connecticut, Storrs, CT, July 2016.

“Can Social Media be an Effective Tool for Discussion in the Online Classroom?” American Economic Association Conference on Teaching and Research in Economic Education (CTREE), Atlanta, GA, June 2016.

Grants, Awards & Fellowships

National Association of Residence Hall Advisors – for work in Learning Interest
Community development among rising business professionals - 2017

Provost’s recognition for excellence in teaching (evaluations-UConn) 2016, 2017, 2018

Albert E. Waugh Scholarship for academic achievement and teaching promise, 2013

Appointed Graduate Student Liaison for Job Candidate Search (5 positions), 2013

W. Harrison Carter Award for excellence in undergraduate education, 2012

Joint Faculty Research Award for graduate student research with faculty, 2012

Albert E. Waugh Scholarship for academic achievement and teaching promise, 2011

Economics Department Pre-Doctoral Fellowship 2009-2013

XFAC (student/faculty) competition in Accounting, 2007

Outstanding Graduate Student Award (4.0 GPA) in MBA program, 2006

Outstanding Graduate Student Award (4.0 GPA) in MSA program, 2006

Beta Gamma Sigma Honor Society (Business), 2005

Academic Experience

Adjunct Professor of Economics, Trinity College 2019

Assistant Professor of Accounting, Western New England University 2017- Present

Adjunct Professor of Economics, University of Connecticut 2017-Present

Adjunct Instructor in Economics, University of Connecticut 2014-2017

Visiting Instructor in Accounting, Western New England University 2014-2017, 2010-2012

Adjunct Instructor in Economics, Barney School of Business, U of Hartford 2014-2015

Adjunct Instructor in Accounting and Finance, Western New England U, 2006-2010, 2013

Instructor of Record (Graduate Student, U of Connecticut) in Economics 2009-2013

Instructor of Record (Graduate Student, U of Connecticut) in Accounting 2006-2009

Service

Chair – First Year Seminar Committee 2017-2018
Graduate Curriculum Committee 2017-2018
MBA Program Committee 2018-
Honors Committee 2015, 2017-
Faculty Advisor 2016-
KPMG Community Relations Director 2016-
Summer Orientation and Registration Advisor 2017, 2018
Open House Presenter 2017, 2018

Classes Taught

Masters Classes:

Accounting (online)

Forensic Accounting: 2012, 2014, 2015, 2016, 2017, 2018
Introduction to Fraud: 2011, 2012, 2014, 2015, 2016, 2017, 2018
Accounting Theory and Contemporary Issues: 2011, 2017(2), 2018
Advanced Auditing: 2017
Accounting Information Systems: 2006

MBA (hybrid)

Accounting for Decision Makers (Managerial): 2007, 2011(3), 2013, 2014, 2015(2), 2016, 2017, 2018
Business Environment: 2016
Accounting Principles for MBAs: Every term Spring 2006 - Fall 2009
Principles of Finance for MBAs: Every term Spring 2006 - Fall 2009

Undergraduate Classes (OL = On-line):

Accounting

Advanced Accounting (IV): 2010, 2015
Cost Accounting: 2012, 2016, 2017, 2018
Intermediate II: 2017
Intermediate I: 2010 (2)
Accounting Information Systems: 2006, 2013, 2014(2), 2015(2), 2016
Federal Income Taxation (Individual): 2007, 2008, 2009, 2015, 2016, 2017, 2018
Managerial: 2007(5), 2008, 2009, 2011(OL), 2016
Principles: 2008 (3), 2009, 2011, Honors: 2015-2018

Economics

International Finance: 2014, 2015(2), 2016(2), 2017(2), 2018(2)
Economics of Public Policy: 2014
Writing in Economics: 2013, 2014

Money & Banking: 2011, 2012(2), 2013

Intermediate Macroeconomic Theory: 2010, 2012, 2013, 2015, 2017, 2018

Principles of Macroeconomics: 2010, 2011, 2016, 2017, 2018

Principles of Macroeconomics: Honors 2010, 2011

Intermediate Microeconomic Theory: 2010

Principles of Microeconomics: 2012(OL), 2013(OL), 2014(OL), 2015, 2016, 2017

Finance / Business Information Systems/Other

Introduction to Finance: 2006, 2011, 2012, 2016

Investments: 2012

Problem Solving w/ Excel & Access: 2009, 2010, 2011(2)

Advanced Problem Solving w/ Excel: 2010

First Year Seminar with Business: 2016, 2017, 2018

Professional Experience

2007 – Present: Private Consulting

Accounting & Management consultant

Work with mostly small firms (sole proprietors and partnerships) on various accounting tasks such as setting up accounting systems, tax planning and compliance, cost and profit analysis, general management, and business planning. Occasional medium to large firm work on compliance, internal audit, and fraud investigations. Both small and large firm work includes light data analytics and pattern recognition/investigation.

2014 Connecticut Department of Labor

Data Analyst/Contract Specialist

Gather and analyze data, review contracts for the welfare to work program I-BEST (integration of basic education and skills training) initiative. Research and develop reports on best practices and implementation of I-BEST programs. Use labor market outcomes to determine feasibility of the I-BEST training model (contextual education of basic skills).

2013 Connecticut Center for Economic Analysis

Project Analyst

Gather and analyze data (especially from accounting reports) for various projects including state level comparisons on income, taxation, unfunded liabilities, post-employment benefits, and business climate. Work with project manager and other staff as well as end customers to gather specifications and provide empirical answers to questions and queries.

2005-2006 Robert Half Consulting/Otis Elevator, Farmington, CT

Internal Controls Accountant /Compliance

Develop, test, and document Sarbanes-Oxley financial controls for all accounting cycles including both headquarters and branch offices locations worldwide. Conduct remediation procedures for exceptions including remediation testing. Substantial work in documentation of controls performance for review by external auditors performing the annual internal controls audit required by SOX section 404.

2004 Frito-Lay Division of PepsiCo

Director of Operations

Manage the operations of snack food production and distribution. Responsible for overall cost, safety, and planning. Responsible for CI and team development/engagement. Appointed as New England region technology point, concentrating on IT training, usage, and integration across all of the regional sites and tying into the regional HQ office for real time information flow. Developed predictive and performance reports using Excel, with imported information from HHC server and national database platforms using Visual Basic, Macros, and Import/Export tools in Crystal Reports.

2003 Private Tutor and Small Business Consultant

Self-employed tutoring high school and undergraduate mathematics, statistics, and MS Office skills. Also, small business consulting on metrics, process, and accounting (bookkeeping, tax planning and preparation) as well as coaching and training on MS Office products especially Excel and Quickbooks Bookkeeping software. Completed training in MS server and computer networking (MCSE).

2001-2003 McCormick Spice

Managing Director

Planning, control, and risk management of operations. Responsible for quality, productivity, team building, and performance reviews for 100+ team members including data analytics and information management. Interface with HR and production management to establish goals and procedures. Completed employer sponsored courses in SPC and Leadership skills. Major projects included: integrating accounting computer system with production management reporting in order to tie dollar valued benchmarks and goals to production accountability and feedback reports, and leading technological aspect of SPC rollout. Used Excel and in-house programs for reporting and feedback, developed program to import and store mainframe based production information in Excel.

1992- 2001 Ben & Jerry's Ice Cream

Operations Director

Direct the operations and growth of the distribution network in southern New England. Responsible for cost, efficiency, and quality as well as planning, policy creation, and policy enforcement. Oversight of distribution and sales, management team, and support staff. Charged with process improvement and project management across a staff of 75 to 80 team members including data collection and analysis to determine personnel and logistical needs. Perform interviewing, hiring, training, discipline, and performance reviews. Accountable for productivity and error tracking, as well as predicting and planning for promotional movement. Led several technological changes: from mainframe only to PC / Mainframe and then to AS /400 integrated system; began PC based performance and promotional tracking and then modeling for forecasting (linking Excel and AS /400 database); assisted with several upgrades for field HHCs and data mining; led the drive to paperless order and transactions processing; and provided training and consultation for new & existing staff members in both end-user and leadership capacities.

1991 Pratt & Whitney Aircraft division of United Technologies Corporation

System Development Engineer

Develop and maintain software and documentation for computer aided manufacturing (CAM) and computer integrated machining (CIM). Interface with customers to determine needs and specifications of software designed to automate production process with robotics and numerical control. Completed courses in documentation and technical writing through employer.